



2025 SUSTAINABILITY IMPACT REPORT



3927 hours of employee
training completed

**£18.7
Million**

social value
created

100%

of employees
earning above
the living wage

Achieved
ISO 14064
Certification
on GHGs

86%

staff survey
returns



878 HOURS
employee community
support

81%
of our suppliers
are SME's



24,957

surplus products
redistributed to charity



46%

spend with
local
suppliers



13,417T

of waste
re-used or
redistributed



**100% LANDFILL
AVOIDANCE**
on our own waste arisings